

THE CODE OF ZETA BETA TAU FRATERNITY
Updated 7/22/17

The 76th Annual Convention held August 15–18, 1974, approved legislation establishing a Code. The Code is to include the rules, regulations, and laws of the Fraternity not otherwise provided for in the Constitution or By-Laws, and that the Code include, at its inception, the rules, regulations, and laws as adopted by previous conventions. All amendments to the Code since 1974 have been incorporated in this restatement. In past versions of the Code, sections changed by amendments were not deleted or altered, which led to confusion in trying to determine the applicable provision of the Code. While the preservation of the work of prior conventions is important, such work is preserved in the annals of the Fraternity. The Supreme Council has revised and adopted the following Code:

TITLE 1 – CHAPTER OPERATIONS

Chapter 1 – Voting on New Members

SECTION 1 – President's Prerogative. A Chapter or Colony president shall have the right to override negative votes of candidates for initiation if, in his opinion, such negative votes were cast without just cause. (Modified as adopted in 1963 by the Convention)

Chapter 2 – Pledging and Hazing

SECTION 1 – Hazing - Definition. Zeta Beta Tau Fraternity defines hazing as any action taken or situation created intentionally to produce degradation, public ridicule, or physical abuse. "Action" is defined to include but is not specifically limited to: paddling, physical shocks, striking, beating, hitting, or any other unwarranted touching of the body, ceremonial burials, publicly wearing apparel which is conspicuous and not normally in good taste, degrading games and activities, public stunts and buffoonery, tests of courage, bravery or stamina, activities and situations violating religious precepts or the rules and regulations of Zeta Beta Tau, the educational institution, or any laws of the federal, state, and local governments. Any situation that risks harm or damage to an individual, whether physical or mental, shall be considered hazing. No Chapter or Colony shall conduct "hazing activities." "Hazing activities" are defined as: "Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include, but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, road trips or any other such activities carried on outside or inside of the confines of the Chapter house, wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution." (Modified in November, 1988)

SECTION 2 – Enforcement. Upon the first report from any source of an alleged hazing violation at a Chapter or Colony of the Fraternity, the President, acting on behalf of the Supreme Council, shall be empowered to impose an immediate suspension of the Charter of the Chapter or Colony in question and the membership of any individuals involved, and to order an immediate investigation of such incident under the supervision of the Executive Director.

If the President exercises such power, he shall cause a report and recommendation for action to be made to the Supreme Council of the Fraternity not later than the next regularly scheduled meeting following the suspension.

Any Chapter found guilty by the Supreme Council of having committed an act of hazing shall have its Charter suspended for such time or such other sanctions imposed that may be deemed appropriate, including the revocation of its Charter in accordance with provisions in the Constitution. Any individual found guilty by the Supreme Council of having committed an act of hazing may be expelled.

The choice, the process and the quid pro quo

All Chapters would institute the Journey. Chapters could at their discretion choose to add an approved alternate programming, which adds some additional programming AND changes some fundamental qualities of The Journey. Colonies would be taught the Journey, but could also elect to run approved alternate programming anytime after chartering.

Any Chapter implementing an approved alternate programming caught in a borderline or questionable hazing activity (as defined by statute) would be given written warning, remedial action, and be required to cease using the alternate programming. A further questionable infraction within 1 year would lead to AUTOMATIC removal of officers without appeal and remedial action. A third questionable infraction within 1 additional year would result in immediate revocation of the Chapter's charter, with all members expelled.

Any Chapter or Colony practicing the alternate programming that had **any** hazing activity occur (as defined by statute) would immediately be closed in accordance with the Constitution.

Any Chapter or Colony practicing solely The Journey caught in a borderline or questionable hazing activity (as defined by statute) would be given written warning and remedial action. A further questionable infraction within 1 year would lead to AUTOMATIC removal of officers without appeal and remedial action. A third questionable infraction within 1 additional year would result in immediate closure.

Any Chapter or Colony practicing solely The Journey caught carrying out any **organized** hazing activity (as defined by statute) would immediately lose their recognition with all members expelled.

SECTION 3 – Chapter/Colony Responsibility. No Chapter or Colony shall adopt a pledge program, which is defined as any procedure, program, activity, or organizational structure by which a Chapter or Colony differentiates between, or segregates, one group of Brothers from the balance of the Chapter/Colony membership on an arbitrary basis.

Chapter 3 – Transfers

SECTION 1– General. If a member in good standing transfers from his initiated Chapter or Colony to a non-ZBT campus, he remains an active alumnus member of the Fraternity. If he transfers to another ZBT campus and does not affiliate with the Chapter or Colony on that new campus, he continues to remain an active alumnus member of the Fraternity.

SECTION 2 – Member's Option. If a member in good standing transfers from a ZBT campus to another ZBT campus, he has the option to affiliate with the Chapter or Colony on his new campus, during his first academic term.

SECTION 3 –Chapter's Options. Should a transferring Brother opt to affiliate with the new Chapter or Colony during his first academic term on campus, the Chapter is obliged to receive him as a full member and to treat him in the same manner as all other members of the Chapter or Colony. If the transferring Brother fails to exercise his option to affiliate in the first academic term and then decides to affiliate after that time, the new Chapter may decide, by a majority vote of its members, whether or not the transferring member will be accepted as an active undergraduate member of that Chapter OR Colony.

SECTION 4 – Fees. No transfer may affiliate with a new Chapter or Colony if he continues to owe money to his initiated Chapter or Colony. (Adopted 1952 by the Convention)

Chapter 4 – Health & Safety Standards

SECTION 1 – The Responsible Use of Alcohol. The abuse and misuse of alcoholic beverages has had a significant negative impact on our society, our economy, and on our strength and resolve as a nation. Zeta Beta Tau has a mission to assist our members in attaining their educational goals, thus enabling them to assume the duties and responsibilities of citizenship. Zeta Beta Tau supports the principle of individual freedom and choice, and believes that our members are responsible for their individual actions and decisions. Undergraduate members, by their actions as individuals, affect their Chapters and the fraternity system in general. Therefore, by the Supreme Council, the following policies are adopted:

- (a) That possession, consumption and distribution of alcoholic beverages on the premises of any Chapter or Colony or at any entertainment or function given in the name of, or for the benefit of Zeta Beta Tau Fraternity, shall not be in conflict with institutional, state or local regulations and policies.

- (b) That moderation is encouraged during lawful consumption, and that alternative, non-alcoholic beverages are made available to those who choose to use them.
- (c) That the virtues of personal worth and character be the primary focus of membership recruitment efforts, and that alcohol not be used during the recruitment process.
- (d) That each individual member is encouraged to make a responsible decision about alcohol use and that all members respect such decisions as sacred to spirit and conscience.
- (e) That there shall be no social activities, which are classified as "open parties" that are characterized by unrestricted and/or public access to alcoholic beverages.
- (f) That the Fraternity encourages its Chapters to develop a balanced social program which incorporates creative, modestly budgeted, non-alcoholic oriented programming.
- (g) That Chapters are encouraged to develop a comprehensive alcohol awareness program of education on the responsibilities and liabilities of alcohol possession, consumption, and distribution.
- (h) That every member consider the impact that his decision and his actions have on his Chapter, his Fraternity and on the Greek-letter movement in the United States, Canada and other countries, and that members choose behavior that adds to the considerable prestige of Zeta Beta Tau Fraternity.
- (I) That all volunteer and professional leaders of Zeta Beta Tau are encouraged to obtain continuing education in alcohol awareness and are further encouraged to provide a positive role model for our undergraduate members by their responsible use of alcohol.

SECTION 2 – Open Parties. Open parties, meaning those with unrestricted access by non-members of the fraternity without specific invitation where alcohol is present, are prohibited.

Chapter 5 – Building Funds

SECTION 1 – Each Chapter/Colony shall be encouraged to maintain a Building Fund.

SECTION 2 – The amount of the contribution shall be determined by the Trustee/House Corporation and Chapter Advisor(s), if any, with input from the Chapter/Colony. Every reasonable effort shall be made to set the charge high enough to allow for rapid growth of the Fund, but not so high as to make the Chapter's total charges uncompetitive.

SECTION 3 – The Fund shall be maintained in a separate account. Prudent management of the Fund shall be the responsibility of the Trustee/House Corporation and or Chapter Advisor(s), if any.

Chapter 6 – Insurance Coverage

SECTION 1 – Liability Insurance. Each Chapter and Colony of the Fraternity will be required to obtain, through an insurance carrier designated by the Fraternity, Commercial General Liability (CGL) insurance coverage in the minimum amount of \$2,000,000 per occurrence and \$3,000,000 in the aggregate. While there are no exemptions from obtaining the liability insurance with the required minimum, Chapters and colonies may be granted exemption from obtaining the coverage through the Fraternity's designated carrier, if those groups can provide documentation that shows the coverage preferred is of equal quality, or better, at a less expensive rate in advance of March 1st of each year with coverage effective October 1st of the same year. Annual insurance premium, program administration costs and risk management fees will be determined by the Supreme Council. (Adopted November 1988 by the Supreme Council, effective January 1, 1990)

In addition to naming the undergraduate Chapter or Colony as Named Insureds, there shall then be listed in the policy the following additional named insured: The trustee/HOUSE corporation or association. In addition the Fraternity by the notation in the policy "Zeta Beta Tau Fraternity, Inc. shall be listed as an Additional Insured. The CGL policy is to include coverage for non-owned & hired automobiles and such other coverage as shall be recommended by the Fraternity's insurance counsel from time to time. (Modified as adopted in 1975)

SECTION 2 – Fire Insurance. Each undergraduate Chapter shall keep all of its property properly insured with fire insurance and wherever possible with extended coverage. Further, that upon issuance of the policy, a rider waiving subrogation be obtained. (Modified as adopted in 1975 by the Convention)

SECTION 3 – Reimbursements. RESOLVED, that the Fraternity, as hereafter defined, shall be indemnified and seek reimbursement of liability and damages and costs incurred as a result of any misconduct on the part of any Chapter, Colony, undergraduate, or related entity or persons; provided that such liability shall not arise out of the misconduct of the Fraternity or its employees or specifically designated agents.

- (a) As used above, "Fraternity" shall include the Fraternity and any of its ancillary corporate arms, outside accountant(s), employees, or alumni volunteers.
- (b) As used above, "damages and costs" shall include legal expenses, travel and related costs of defense and investigations, and costs incurred for outside investigation services.
- (c) "Misconduct," as used above, shall mean any conduct or activity that is negligent or illegal or in violation of any college or university regulations or Fraternity regulation or Code or policy.
- (d) "Related entity or persons" as used above in connection with any Chapter or undergraduate shall mean any alumni advisor, trustee, or Chapter alumni advisor, or trustee corporate entity.

Chapter 7 – Membership

SECTION 1 – Granting of Membership Status. Upon the offer to, and acceptance by, a candidate for membership in Zeta Beta Tau Fraternity, that candidate is considered a Brother of Zeta Beta Tau Fraternity for as long as he maintains the Minimum Membership Standards of the Fraternity and complies with the Four-Year Loyalty Oath. Membership in the Fraternity is open to all men of good character. No such man shall be denied membership in the Fraternity simply because his gender identity does not match his biological sex.

The offer and acceptance of membership is predicated on an agreement by a candidate for membership to abide by the Minimum Membership Standards and Four Year Loyalty Oath of the Fraternity.

Such a candidate is entitled to all the rights, privileges, and responsibilities of a Brother.

This Section presumes that the candidate completes, in a timely manner, the appropriate initiation and non-hazing forms, and remits payment of the prevailing initiation fee to the Fraternity. The Section also assumes that the candidate agrees to abide by the additional standards that apply to all Brothers of the Chapter with which he seeks to affiliate.

SECTION 2 – Definitions.

(a) Brotherhood Quality Standards – The Brotherhood Quality Standards are defined as:

Having reasonable standards for each Brother is critical for the survival and success of any fraternity. Chapters and Colonies should review and discuss these standards each semester. Brotherhood Quality Standards ensure that Brothers earn the privilege to be ZBTs. Brothers also know what they can expect of one another, thus promoting Chapter unity. Chapters/Colonies may add additional standards over and above those stated here, so long as they apply to all Brothers and are approved by the Fraternity. Such standards should be developed and approved by a vote of the entire Chapter/Colony each semester.

- I. Quality Brothers abide by the tenets of ZBT, including the Ritual and the ZBT Credo. Every Brother will attend each Ritual performed by the Chapter or Colony (Initiation, College of Honors, Graduation), unless excused at least 48 hours in advance by established Chapter procedure (usually the President or Secretary).
- II. Quality Brothers practice academic integrity. Quality Brothers must be in good standing with their college or university. Brothers under a 2.5 on a 4.0 scale are required to obtain on-campus academic assistance.
- III. Quality Brothers do not physically, mentally, psychologically or sexually abuse or haze

any human being. Brothers found to have been involved in hazing are subject to immediate expulsion from ZBT. Other abusive behavior (toward ZBTs or non-ZBTs) is a violation of the Ritual and Credo of ZBT, and subject to severe disciplinary action, up to and including expulsion.

- IV. Quality Brothers do not put other Brothers or other people in harm's way. Quality Brothers of housed Chapters provide at least two hours per month of work to maintain, clean, and repair the Chapter house. Quality Brothers attend an annual risk management seminar to learn how to keep ZBT a safe place. Every Brother is responsible for ensuring safe conditions at all ZBT related events and functions.
- V. Quality Brothers do not tolerate the abuse of property.
- VI. Quality Brothers pay their semester dues prior to the start of the academic period, or according to a payment plan agreed to (in advance and in writing) by the Chapter Treasurer.
- VII. Quality Brothers neither use nor support the use of illegal drugs. Quality Brothers neither misuse nor support the misuse of alcohol. Use, possession, or distribution of illegal drugs on ZBT property or at any event associated with ZBT is grounds for immediate expulsion. Quality Brothers must comply with all local and state alcohol laws.
- VIII. Quality Brothers contribute a minimum of one hour per week for general Chapter work, as assigned and announced by Chapter officers, unless temporarily excused by Chapter officers. Missed hours must be made up within the same semester.
- IX. Quality Brothers attend and/or participate in:
 - All requirements as described above
 - All regular Chapter/Colony meetings
 - All events deemed as mandatory or emergency by the Chapter/Colony President or Executive Committee
 - At least one Chapter/Colony committee
 - At least one non-ZBT campus activity (or part-time job)
 - All "All Chapter/Colony" education sessions(Mandatory events must be announced at least two weeks in advance.)
- X. Quality Brothers abide by these Minimum Standards and will confront those who violate them. Brothers who are found to be aware of violations of these standards and who did not confront the violator are subject to the same sanction as the offending Brother.
- (b) **Affirmative Vote of Membership** – Zeta Beta Tau Fraternity defines an affirmative vote for membership as any vote conducted by a Chapter, in accordance with Chapter procedures, that results in an affirmative vote on an individual's membership or potential membership in Zeta Beta Tau Fraternity.

- (c) **Offer of Membership** – Any affirmative vote of membership for a candidate is considered as, and carries the weight of an offer of membership.
- (d) **Pledging** – Zeta Beta Tau Fraternity defines pledging as any policy, procedure, program, activity, or organizational structure by which a Chapter differentiates between, or segregates, one group of Brothers from the balance of the Chapter membership on an arbitrary basis.

SECTION 3 – Initiation Requirements. Each Chapter is required to initiate all new candidates within 72 hours of the offer of membership. A "Pre-Initiation Meeting," as prescribed in the printed "Journey Program" materials distributed to all Chapters, is to be conducted within 24 hours of the offer and acceptance of membership in Zeta Beta Tau Fraternity. Each Chapter is required to conduct its Initiation ceremony for all new candidates for membership within 48 hours of the "Pre-Initiation Meeting."

SECTION 4 – Prohibition of Pledging and All Secondary Status. There shall be no pledging practices in Zeta Beta Tau Fraternity. There shall be no other secondary or subservient membership status in Zeta Beta Tau Fraternity

At no time shall a delay in compliance with the initiation procedures of Zeta Beta Tau Fraternity (including, but not limited to, failure to complete forms, or pay initiation fees), permit a Chapter or Colony to delay or withhold the rights, privileges, or responsibilities of membership in the Fraternity to an individual who has been offered and has accepted, membership.

SECTION 5 – Semiannual Brotherhood Review Vote. Every Chapter and Colony is required to conduct a Semiannual Brotherhood Review Vote at least once each academic period, as prescribed in the Fraternity's "Journey Program" materials, as distributed to all Chapters and Colonies.

SECTION 6 – Compliance with Journey Program. Chapters and Colonies are required to implement and comply with the Fraternity's "Journey Program," as detailed in materials distributed to all Chapters and Colonies or posted on our website regardless of the absence of direct reference to all portions of the "Journey Program" in this Code. Any deviation from the "Journey Program" must be approved by the Fraternity in advance.

SECTION 7 – Resignation and Disaffiliation. A Brother may resign from the Fraternity within 30 days of the date of his initiation, with a full refund of the initiation fee, as long as the resigning Brother has maintained the Brotherhood Quality Standards of Zeta Beta Tau Fraternity for the time in which he was a Brother. All resignations must be in writing, addressed to the Office, and, if membership credentials have been received, those credentials must be returned prior to a refund of the initiation fee. (Modified as adopted in 1989 by the Supreme Council)

Chapter 8 - Requirements to Become A Chapter

SECTION 1 – Colony Requirements. Individuals of a petitioning interest group of men must not be affiliated with another fraternity and not be expelled members of Zeta Beta Tau Fraternity, in full time attendance at a college, university, or similar institution. Upon submission of a letter stating their intent to form a Chapter of Zeta Beta Tau Fraternity, such a group is granted Colony status by the Supreme Council.

SECTION 2 - Chartering Requirements. Within two academic years, unless the Supreme Council grants additional time, the Colony must meet the following requirements. At the conclusion of the academic term which completes the two-year period, the Colony's recognition will be withdrawn and the members granted alumni status if the Colony is in good standing with the fraternity:

- A. Be equal in size to the median IFC chapter or at least thirty (30) brothers.
- B. Have a Chapter and Faculty/Staff Advisor appointed by the International President.
- C. Be current on all accounts receivable to the Fraternity.
- D. Have a cumulative grade-point average of at least 2.70 or the all-men's average, whichever is higher.
- E. Meet the attendance minimum for all Fraternity-required leadership programs.
- F. Participate in at least three (3) Fraternity-sponsored programs.
- G. Demonstrate support of each of the Fraternity's adopted philanthropies with a total colony contribution to these organizations equal to at least \$36 per brother.
- H. Demonstrate relationships cultivated within the Jewish community.
- I. Hold at least one brotherhood retreat.
- J. Be in "good standing" with the host institution at the time of application.
- K. Be in full compliance with ZBT policies.

SECTION – 3 - Waiver of Requirements. Any chartering requirement may be waived by the International President or the Supreme Council should they conclude that conditions warrant such a waiver (Adopted 1990 by the Supreme Council).

Within two years of entering the underperforming group plan, a Chapter will have to initiate 10 men each of these two years and be over 30 men in size to graduate from the Underperforming Group plan.

Failure to meet this requirement will cause the executive director to withdraw their charter. If the Chapter is in good standing, brothers may be granted alumni status.

Chapter 9 – Policy Regarding Academic Achievement

All members of Zeta Beta Tau are reminded that we should ever strive to attain knowledge, understanding and wisdom for the good of our Brothers. It is this goal we should have in mind as we prepare ourselves for life. We are indeed men among men by the way we make use of the educational advantage, which have been bestowed upon us. Zeta Beta Tau, therefore, adopts this policy and reaffirms its dedication to the principles of academic achievement by encouraging each Chapter and Colony to:

- (a) Establish academic criteria as part of the membership recruitment process.
- (b) Establish an atmosphere and environment conducive to academic prosperity.
- (c) Establish an academic achievement program for all members.
- (d) Recommend for appointment by the president a Faculty Advisor, a faculty member or alumnus to work with individual members and the Chapter.

In so doing, it is our distinct belief that:

- (a) We will attract a greater number of high quality prospective members.
- (b) We will improve the retention rate of new members.
- (c) We will enhance public support of fraternity membership.
- (d) We will diminish the risk of legal liability and violation of liquor laws.
- (e) We will develop more fully the interpersonal skills of our members.

Chapter - 10 – Dry Recruitment (Rush)

(Approved by the Delegates Assembled in Convention – Adopted July, 1997)

The illegal use and abuse of alcoholic beverages is widely recognized as a major problem in our society; and the period of membership recruitment is the first substantive contact a prospective member has with Zeta Beta Tau. The excessive and illegal use of alcohol to attract young men to membership is held to be counterproductive to introducing and developing true brotherhood. Due to the trend of the rising legal drinking age, the majority of prospective members are under legal age and there has been an alarming rise in the number of liability cases involving the illegal use of alcohol with prospective members

A recruitment program based upon the development of honest interpersonal relationships has been proven more effective and the presence of alcohol inhibits this development. Zeta Beta Tau

Fraternity endorses the concept of "dry recruitment" in its policy on alcoholic beverages;

Zeta Beta Tau Fraternity does this day reaffirm our support for the concept of dry recruitment.

We, as Brothers of Zeta Beta Tau, will strive diligently to promote dry recruitment on our campuses by encouraging our respective interfraternity council, and member fraternities to move immediately toward the elimination of alcohol in all recruitment programs. (Adopted July 1997 by Convention)

Chapter 11 –Ethics and Wellness

The following is adopted as the “Zeta Beta Tau Code of Ethics:”

The abuse and mistreatment of any person based on their sex, race, national origin, or religious beliefs is repugnant to our principles.

Zeta Beta Tau Fraternity has a mission to assist members in becoming responsible, mature members of our society. Zeta Beta Tau Fraternity supports the principle that each person should be able to be free of abuse or mistreatment based on their sex, race, national origin, or religious beliefs.

Undergraduate members by their actions as individuals and as a group, affect their Chapters and the fraternity system in general. Therefore, by the Supreme Council, the following policies are adopted:

- (a) That each Chapter and Colony member is encouraged to be responsible in his actions and dealings with others regardless of their sex, race, national origins, or religious beliefs.
- (b) That Chapter and Colony officers are encouraged to be responsible for the acts of the Chapter/Colony and to the extent reasonably possible, their members, regarding matters of sexual harassment and human dignity.
- (c) That each Chapter and Colony is encouraged to include awareness education on these vital issues as part of its programming.
- (d) That the Zeta Beta Tau Fraternity and the Zeta Beta Tau Foundation continue to assist undergraduates and alumni members in educating them on how to deal with issues and problems regarding human dignity and sexual harassment.
- (e) That Chapters and Colonies shall not institute or participate in any activity, which degrades human dignity or directly promotes sexual harassment.
- (f) That our Chapters and Colonies and their members are encouraged to participate in campus and community programs dealing with these vital issues.

- (g) That Zeta Beta Tau does not judge its Brothers on the basis of sexual orientation or preference. Thus, if a new or initiated Brother declares that he is "gay" we recognize his preference to be his personal right, free of censure or coercion. Of course, no Chapter or Colony is required to offer membership to anyone, but it should not use "orientation" or "preference" as a reason not to offer membership. It may not expel any Brother on the basis of "orientation" or "preference." Aside from the fact of "orientation," a Brother's lifestyle, if it is a "gay" lifestyle, may be unattractive to other Brothers. This does not categorize the men as "homophobic" so long as they are respectful of the gay brother in question.
- (h) That Zeta Beta Tau does follow an ethical code when it comes to sexual conduct. Sexual conduct must always be consensual, non-exploitative or coercive, and between equals. We encourage our Chapters and Colonies to process sexual ethical issues on both a formal and informal basis.
- (i) That Zeta Beta Tau does believe that Brotherhood is incompatible with sexual conduct between members and we encourage the Chapter/Colony to have a respectful conversation, which underlines the preference/conduct distinction whenever the issue might arise. (Modified as adopted April 1991 by the Supreme Council)

Chapter 12 –Risk Management

The Risk Management Policy of Zeta Beta Tau Fraternity includes the provisions, which follow and shall apply to all fraternity entities and all levels of fraternity membership.

SECTION 1 – Policy Concerning Drugs and Alcohol.

- (a) The possession, use and/or consumption of alcoholic beverages, while on Chapter/Colony premises, during an official fraternity event, or in any situation sponsored or endorsed by the Chapter or Colony, must be in compliance with any and all applicable laws of the state, province, county, city and university.
- (b) No alcoholic beverages may be purchased through the Chapter or Colony treasury nor may the purchase of the same for fraternity members or guests be undertaken or coordinated by any member in the name of or on behalf of the Chapter or Colony. The purchase and/or use of bulk quantities of such alcoholic beverages, i.e., kegs, are prohibited.
- (c) No Chapter or Colony members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under the legal "drinking age").
- (d) The possession, sale, and/or use of any illegal drugs or controlled substances at any Chapter house sponsored event or at any event that an observer would associate with the Fraternity, is strictly prohibited.

- (e) No Chapter or Colony may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
- (f) No Chapter or Colony may co-sponsor or co-finance a function where alcohol is purchased by any of the host Chapters/Colonies, groups, or organizations.
- (g) All rush functions associated with any Chapter or Colony will be dry rush functions.
- (h) Open parties where alcohol is present, meaning those with unlimited access by non-members of the fraternity, without specific invitation, shall be prohibited.
- (i) No member shall permit, tolerate, or participate in "drinking games."
- (j) No alcohol shall be present at any new member activity of the Chapter or Colony.

SECTION 2 – Policy on Sexual Abuse. The Fraternity will not tolerate or condone any form of sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, which are demeaning to women, including but not limited to date rape, gang rape, or verbal harassment.

SECTION 3 – Policy on Fire Health and Safety.

- (a) All Chapter houses shall, prior to, during, and following occupancy, meet all local fire and health codes and standards.
- (b) All Chapters must have posted by common phones emergency numbers for fire, police, and ambulance and must have posted evacuation routes on the back of the door of each sleeping room.
- (c) All Chapters shall comply with engineering recommendations as reported by the insurance company.
- (d) The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the Chapter house are expressly forbidden.

TITLE 2 – OPERATIONS

Chapter I – Conventions

(Annual Meeting)

SECTION I – Attendance. All Chapters and Colonies shall be required to be in attendance at the annual convention unless otherwise excused by the appropriate authorities. (Adopted 1961 by the Convention)

SECTION 2 – Good Standing. To maintain good standing within the Fraternity each Chapter and Colony must remain current on all financial obligations to the organization. The Executive Director or a Credentials Committee appointed by the President is empowered to determine the standing of Chapters and Colonies and, specifically, their right to vote at conventions, receive awards, and other forms of participation in programs and activities. (Adopted 1975 by the Convention)

TITLE 3– TRADITIONS

Chapter 1 – Designation of Members

SECTION I – Titles and Greetings. The official greeting and/or title of active members or alumni of the Fraternity shall be designed as either "Brother" or "Frater." (Adopted 1971 by the Convention)

Chapter 2– Hospitality

SECTION I – General. Any abuse of hospitality by a guest Brother is considered conduct unworthy of members of Zeta Beta Tau Fraternity.

SECTION 2 – Imposition of Reasonable Charges. The imposition of reasonable charges by a host Chapter to cover the cost of a guest Brother's stay shall not be considered a contradiction to the spirit and meaning of hospitality. (Adopted 1964 by the Convention)

Chapter 3 – Legacies

SECTION 1 — Membership Selection. Each undergraduate unit shall have complete autonomy as to the selection of its members, consistent with the provisions of the Constitution. Notwithstanding the provisions of this Section, Chapters and Colonies shall extend an invitation of membership to all identified Prime Legacies (sons, grandsons, and brothers of the same Chapter/Colony) and of First Priority Legacies (sons, grandsons, and brothers of any ZBT Chapter/Colony) who receive the affirmative vote of more than 50% of the Chapter or Colony members in good standing, present and voting at the meeting at which such legacies are presented. In the event that Prime Legacies or First Priority Legacies fail to receive an invitation of membership, the Chapter or Colony President shall be obligated, within 72 hours of such decision, to contact the alumnus brother, father, or grandfather of the legacy rushee to discuss the Chapter's/Colony's decision. (Adopted 1992 by the Convention)

SECTION 2 – Noncompliance with Legacy Policy. Failure by chapters or colonies to

comply with the policy and procedure outlined above may result in a per-incident fine being applied.

- A. The fine for one incident shall be equal to the current initiation fee of a new brother.
- B. Multiple incidents in one recruitment period would be compounded.
- C. Chapters and colonies are exempt from the noncompliance fine if they are not made aware of the legacy's status with advanced notice of at least one week prior to the start of recruitment.
 - i. This aligns with previously proposed Council legislation related to exemption
- D. Fraternity staff has the ability to grant a waiver on a case-by-case basis via an appeal process prior to bidding of a new class.