

# Zeta Beta Tau Fraternity, Inc.

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## **How to Appeal an Expulsion from the Fraternity**

1. All appeals must be received in the International Office within 90 days of the date of the original letter of expulsion. No appeals will be considered after that time.
2. All appeals must be submitted in writing by completing the Appeal to the Discipline Board form either via mail or on-line ([www.zbt.org](http://www.zbt.org) – undergraduate/chapter resources/initiation forms & procedures/Appeal to the Discipline Board) and must present details of why the person(s) appealing believes that he should be reinstated.
3. Appeals should be addressed to the ZBT International Discipline Board and mailed to the International Office.
4. The International Discipline Board is obliged to render a decision within 90 days of the receipt of an appeal.
5. If the expulsion(s) was the result of behavior judged to be in violation of the Fraternity's policies, e.g. risk management, Brotherhood Program, etc., then appeal letters must be submitted individually by the person(s) appealing.
6. If the expulsion(s) was the result of unpaid chapter accounts receivable or for failure to process chapter initiations in a timely manner, then the appeal may be made on behalf of all those expelled by a single appeal letter signed by all who wish to appeal. Such appeals, however, will only be considered if they are accompanied by payment in full of accounts receivable/unprocessed initiations or a written arrangement for payment signed by Director of Finance Shelley Laflin. Payment and/or arrangements can be made by contacting Shelley Laflin at 317-334-1898.
7. If the chapter's charter is revoked, as a result of expulsion orders leaving the chapter with too few members to be viable (at least 25 members in good standing), and if at least 25 members are reinstated to good standing as a result of the appeals process, those members may request, in writing to the Supreme Council, that the chapter's charter be restored to them.
8. If a chapter's charter is withdrawn, the Fraternity's liability insurance coverage for that unit, its members, officers, and advisors is canceled immediately. In addition, the IRS is advised that the unit is no longer entitled to exemption from federal income tax as a result of ZBT's group exemption.
9. Expelled members are not permitted to use or wear ZBT's legally protected name, logos, or other identification.
10. Persons become expelled in the Fraternity's database immediately upon the expulsion order and are only reinstated in the database when an appeal has been approved.