

Zeta Beta Tau

A Brotherhood of Kappa Nu, Phi Alpha, Phi Epsilon Pi, Phi Sigma Delta, Zeta Beta Tau

LEGACY POLICY

(part of the [Code of Zeta Beta Tau](#), Revised 7/22/17, Updated 10/7/2021)

Title 3, Chapter 3

Section 1 — Membership Selection. Each undergraduate unit shall have complete autonomy as to the selection of its members, consistent with the provisions of the Constitution. Notwithstanding the provisions of this Section, Chapters and Prospective Chapters shall extend an invitation of membership to all identified Prime Legacies (sons, grandsons, and brothers of the same Chapter/Prospective Chapter) and of First Priority Legacies (sons, grandsons, and brothers of any ZBT Chapter/Prospective Chapter) who receive the affirmative vote of more than 50% of the Chapter or Prospective Chapter members in good standing, present and voting at the meeting at which such legacies are presented. In the event that Prime Legacies or First Priority Legacies fail to receive an invitation of membership, the Chapter or Prospective Chapter President shall be obligated, within 72 hours of such decision, to contact the alumnus brother, father, or grandfather of the legacy student to discuss the Chapter's/Prospective Chapter's decision. (Adopted 1992 by the Convention)

Section 2 — Noncompliance with Legacy Policy. Failure by chapters or prospective chapters to comply with the policy and procedure outlined above may result in a per-incident fine being applied.

- A. The fine for one incident shall be equal to the current initiation fee of a new brother.
- B. Multiple incidents in one recruitment period would be compounded.
- C. Chapters and prospective chapters are exempt from the noncompliance fine if they are not made aware of the legacy's status with advanced notice of at least one week prior to the start of recruitment.
 - i. This aligns with previously proposed Council legislation related to exemption.
- D. Fraternity staff has the ability to grant a waiver on a case-by-case basis via an appeal process prior to bidding of a new class.

As passed at the July 2017 meeting of the Supreme Council, the legacy policy is applicable for any legacy identified at least one week prior to the start of organized recruitment activities.

Steps for compliance (Updated August 2017)

1. You are required to give a legacy the opportunity to demonstrate value.
2. You are encouraged to contact ZBT International Headquarters when made aware of legacies locally.
3. You are required to contact the Chief Executive Officer or their designee if a legacy may not receive a bid.
 - This is to discuss the recruitment experience for the legacy, the concerns the chapter/prospective chapter has with the legacy and the decision to not extend him a bid and what steps still need to be taken in order to follow the policy.
4. You are required to vote on all identified legacies and document the result.
5. You are required to contact ZBT International Headquarters with legacy results after voting.
 - This is to review the results and connect the Chapter/Prospective Chapter with any affected Brothers.
6. You are required to contact the Brother in the event his legacy does not earn a bid.
7. You are encouraged to contact the Brother in the event his legacy does earn a bid.