

Zeta Beta Tau

A Brotherhood of Kappa Nu, Phi Alpha, Phi Epsilon Pi, Phi Sigma Delta, Zeta Beta Tau

Hazing Prevention Policy

All forms of hazing are strictly prohibited. Hazing has not only been prohibited for more than 30 years by every national fraternity and college campus, it is also a crime in most states. Prosecutors are rightfully prosecuting students that engage in such activities.

Zeta Beta Tau Fraternity was the first fraternity to abolish pledging and second-tier membership practices more than 30 years ago because our leadership believes pledging is indicative of a culture of hazing that we do not support. All ZBTs are initiated as full equals with full rights and respect within 72 hours of being invited to join the Fraternity.

The Code of Zeta Beta Tau clearly bans hazing in our Brotherhood, and ZBT's insurance coverage includes anti-hazing provisions, which apply to all Fraternity entities such as Chapters and all individual brothers of the Fraternity.

National Hazing Hotline

Any brother, parent or friend can report hazing anonymously via call or text at:

1-888-NOT-HAZE
(1-888-668-4293)

Find out more about the anti-hazing hotline here:

[fraternallaw.com/
help-us-stop-hazing](http://fraternallaw.com/help-us-stop-hazing)

Pledging and Hazing

(Chapter 2 of the Code of Zeta Beta Tau)

SECTION 1 – Hazing. “*Hazing*” means: (a) any act or conduct that constitutes hazing under applicable law; (b) any act or conduct that constitutes hazing under any policy of insurance held by the Fraternity or the applicable Chapter or Prospective Chapter; or (c) any act, or situation created, with the purpose of producing mental or physical discomfort, embarrassment, harassment, or ridicule. Hazing includes the forced use of intoxicants; physical discipline, such as paddling; the creation of excessive fatigue, physical or psychological shock; the requirement of wearing in public apparel that is conspicuous and not ordinarily in good taste; public stunts or buffoonery; and morally degrading or humiliating games or activities. Hazing by any Brother, Chapter, or Prospective Chapter is prohibited.

SECTION 2 – Pledge Programs Prohibited. “*Pledge Program*” means any program, activity, or organizational structure by which a Chapter or Prospective Chapter differentiates one group of Brothers from the rest of the Chapter or Prospective Chapter on the basis of class year or length of membership in any way not expressly permitted by the Fraternity. Pledge Programs are prohibited.

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SECTION 3 – Compliance with Brotherhood Programs Implemented by the Fraternity. Each Chapter or Prospective Chapter must implement and comply with all brotherhood programming required by the Fraternity unless the Fraternity has approved a deviation in writing and in advance.

SECTION 4 – Enforcement. Fraternity policy regarding hazing and pledge programs must be enforced in accordance with disciplinary policies and procedures implemented by the Fraternity.

Brotherhood Quality Standards

(Chapter 7 Section 1)

- VII. Quality Brothers do not put other Brothers or other people in harm's way. Quality Brothers of housed Chapters provide at least two hours per month of work to maintain, clean, and repair the Chapter house. Quality Brothers attend an annual risk management seminar to learn how to keep ZBT a safe place. Every Brother is responsible for ensuring safe conditions at all ZBT related events and functions.