Zeta Beta Tau Fraternity, Inc. Constitution

(Amended and Restated on August 1, 2025)

ARTICLE I – Name

This Fraternity shall be known as Zeta Beta Tau Fraternity, Inc. (the "*Fraternity*") and shall be symbolized by the letters ZBT.

ARTICLE II – Purpose

The purpose of the Fraternity is to stimulate, develop, and encourage among its membership the principles of Intellectual Awareness, Social Responsibility, Integrity, and Brotherly Love.

ARTICLE III – Membership

SECTION 1 – Regular Membership: Regular Membership in the Fraternity is open to any male student of good moral character who is enrolled and in good standing at a college, university, or comparable institution of postsecondary education approved by the Supreme Council, provided that the student is not a member of any other fraternity recognized by the North American Interfraternity Conference. Regular members are referred to herein as "Brothers."

SECTION 2 – Alumni Membership: Alumni Membership in the Fraternity is automatically granted to any Brother who has fulfilled his undergraduate obligations to the Fraternity, in accordance with applicable standards, procedures, and regulations, or who has been granted Alumni Membership by the Supreme Council. Alumni members are referred to herein as "Alumni Brothers."

SECTION 3 – Special Membership (Honorary and Adjunct): Persons who have attained outstanding local, national, or international merit and distinction may be elected to Honorary Membership; persons who have rendered exceptional aid and assistance to a particular Chapter, Prospective Chapter, or Alumni Association may be elected to Adjunct Membership. Any Chapter, Alumni Association, or the Supreme Council may make nominations for such memberships. Elections to Honorary or Adjunct Membership (each, a "*Special Membership*") shall be by a majority vote of the Supreme Council members present at a meeting thereof, and such alumni memberships shall convey all the rights, privileges, and obligations of Alumni Membership in the Fraternity.

SECTION 4 – Election and Initiation: Membership in the Fraternity shall be accorded only to those persons duly initiated pursuant to the procedures of the Fraternity, provided that no person shall be denied membership on the basis of race, color, creed, religious affiliation, national origin, or sexual orientation and all membership decisions shall be made in a manner that is consistent with the Fraternity's nondiscrimination policies. The

Supreme Council may, from time to time, promulgate standards, procedures, and regulations for the orderly processing of membership, consistent with this provision.

SECTION 5 – Membership Selection: Each Chapter or Prospective Chapter shall have complete autonomy as to the selection of its Brothers, consistent with the provisions of this Constitution and standards set by the Supreme Council. Notwithstanding the provisions of this Section, Chapters and Prospective Chapters shall extend an invitation of membership to all identified Prime Legacies (sons, grandsons, and brothers of Brothers or Alumni Brothers from the same Chapter) and identified First Priority Legacies (sons, grandsons, and brothers of a Brother or Alumni Brother from any Chapter) who receive the affirmative vote of more than 50% of the Chapter or Prospective Chapter Brothers in good standing, present and voting at the meeting at which such legacies are presented. In the event a Prime Legacy or First Priority Legacy fails to receive an invitation of membership, the Chapter or Prospective Chapter President shall, within 72 hours after such decision, contact the Alumni Brother(s) related to the legacy recruit to discuss the Chapter or Prospective Chapter's decision.

SECTION 6 – Ritual and Use of Fraternity Symbols: All initiations shall be conducted in accordance with the ritual prescribed by the Supreme Council, except that the Supreme Council may prescribe a modified ritual procedure for the initiation of Special Members. Any material changes in ritual procedures and the application thereof shall require the affirmative vote of not less than two-thirds of the members of the Supreme Council present at a meeting at which such changes are proposed. Only Brothers and Alumni Brothers; recognized Chapters, Prospective Chapters, and Alumni Associations; and other persons expressly authorized by the Supreme Council may make any use of the Fraternity name, symbols, or ritual.

SECTION 7 – Loyalty Requirement: Unless excused by the Supreme Council or its designee, each Brother shall furnish full fraternal, moral, and financial support to his Chapter or Prospective Chapter, while on its campus, for the shorter of: (a) a period of four college years; or (b) the time required by the Brother to secure an undergraduate degree.

SECTION 8 – Membership in Good Standing: A Brother is considered to be in good standing if he continues to meet his obligations to the Fraternity and his Chapter or Prospective Chapter and otherwise fulfills the requirements for continuing membership that may be established by the Supreme Council from time to time.

ARTICLE IV – Chapters, Prospective Chapters, and Alumni Associations

SECTION 1 – Fraternal Organization: On all matters submitted for vote to Chapters and Alumni Associations, each Chapter and Alumni Association shall have one vote, provided that it is in good standing. Each Chapter or Prospective Chapter shall be composed of Brothers who are students in attendance at a college, university, or comparable institution of postsecondary education acceptable to the Supreme Council. Each Alumni Association shall be a voluntary association of Alumni Brothers.

SECTION 2 – Transfer Affiliation: The Supreme Council may, from time to time, establish standards, procedures, and regulations relating to the transfer of a Brother to another college, university, or comparable institution of postsecondary education at which there is an active Chapter or Prospective Chapter of the Fraternity.

SECTION 3 – Establishment and Maintenance of Prospective Chapters: The Supreme Council shall establish standards, procedures, and regulations for the establishment and maintenance of Prospective Chapters. The Supreme Council or its designee may disband a Prospective Chapter for any reason or no reason.

SECTION 4 – Admission and Maintenance of Chapters: The Supreme Council shall establish standards, procedures, and regulations for the admission and maintenance of Chapters and shall make all decisions with respect to such admissions and maintenance, except as otherwise expressly set forth herein. Each Chapter admitted to the Fraternity shall be admitted by the granting of a Charter to a Prospective Chapter. Charters may only be granted by the Supreme Council.

SECTION 5 – Admission and Maintenance of Alumni Associations: On petition of Alumni Brothers of the Fraternity in good standing, who are resident in a particular locality or of a particular Chapter, the Supreme Council may grant a Charter establishing an Alumni Association, in accordance with standards, procedures, and regulations established by the Supreme Council. The Supreme Council may revoke the Charter or deem the Association inactive, if the Association fails to meet the Supreme Council's established standards, procedures and regulations for the admission and maintenance of Alumni Associations, as the same may be amended from time to time.

SECTION 6 – Revocation or Suspension of Charters: The Supreme Council shall have the exclusive right to revoke any Charter granted to a Chapter or Alumni Association. The Supreme Council or the President of the Fraternity shall have the right to suspend any such Charter. Any suspension of a Charter by the President shall be either continued or terminated by the Supreme Council at its next regular or special meeting. Short of the suspension or revocation of a Charter, the Supreme Council may impose such conditions and take such action with respect to any Chapter, Prospective Chapter, or Alumni Association as it deems appropriate for the good and welfare of the Fraternity. Should any Chapter or Alumni Association have its Charter suspended or revoked or be determined by the Supreme Council, in its sole discretion, to be in default of its obligations to the Fraternity, the Supreme Council may remove that group from the Fraternity's group tax exemption. The Supreme Council shall establish standards, procedures, and regulations pertaining to conduct of Chapters and Alumni Associations that have had their Charters revoked or suspended.

SECTION 7 – Reactivation: The Supreme Council shall have the exclusive right to reactivate or reorganize any Chapter or Alumni Association and to restore any Charter previously revoked or suspended.

SECTION 8 – Good Standing as a Chapter, Prospective Chapter, or Alumni Association: A Chapter, Prospective Chapter, or Alumni Association of the Fraternity is considered to be in good standing if it continues to meet its obligations to the Fraternity and complies with all applicable standards, procedures, and regulations established by the Supreme Council. By way of example only, a Chapter which has had its Charter suspended, but not reactivated, is not in good standing.

SECTION 9 – Relationship between the Fraternity and its Chapters, Prospective Chapters, and Alumni Associations: No Chapter, Prospective Chapter, or Alumni Association shall take or permit any action that is inconsistent with the terms of this Constitution or any standard, procedure, or regulation enacted in accordance with this Constitution.

SECTION 10 – Chapter Advisors: The President shall annually appoint one or more Chapter Advisors for each Chapter of the Fraternity. If he selects more than one Chapter Advisor for a particular Chapter, the President shall style one of the several as chairman of the Chapter's Advisors and ask the several to form themselves into a Board of Chapter Advisors. In all instances, Chapter Advisors shall serve at the pleasure of the President. It is understood, however, that Chapter Advisors may be reappointed. Chapter Advisors need not be members of the Fraternity and where a Chapter has a Faculty Advisor, such Faculty Advisor may be appointed by the President as a member of the Chapter's Board of Chapter Advisors. The Supreme Council shall establish standards, procedures, and regulations pertaining to the rights and responsibilities of Chapter Advisors.

ARTICLE V – Officers

SECTION 1 – Officers: The officers of this Fraternity shall consist of a President, two Vice Presidents, a Treasurer, and a Secretary. The Chief Executive Officer, as defined below, shall not be considered regular or *ex-officio* members of the Supreme Council and shall serve for corporate purposes only as defined below.

SECTION 2 – Term: Each officer shall take office for a term commencing on the first day of August in even numbered years, and shall hold office for a period of two years or until his successor takes office. No person shall be elected to the office of President, under Section 5, for more than two successive terms.

SECTION 3 – Eligibility: Prior to taking office, each officer shall have been a Brother in good standing for at least five years and shall be at least twenty-one years of age.

SECTION 4 – Nominations:

- (a) Nominations shall be made by the Corporate Governance Committee in accordance with legislation approved by the Supreme Council.
- (b) Additional nominations for any office may be made by any Chapter in good standing; or by one percent of the total general membership of the Fraternity in

good standing or, 100 members of the Fraternity in good standing, whichever shall be less. Such nominations, if any, shall be made in writing, shall set forth the name, address, and Chapter affiliation of each proposed candidate and be signed by the required nominators, except that if the nominator is a Chapter, the signatures of a majority of its members in good standing shall suffice. Such nominations shall be transmitted to the Office of the Fraternity at least 60 days prior to the first official day of the Annual Meeting and shall be delivered, by the nominator(s), to each Chapter and Alumni Association prior to the first day of the Annual meeting.

(c) If any nominee for any office shall decline the nomination, or be legally incapacitated for any reason, additional nominations for such office may be made on the floor of such Convention by the delegation of any Chapter or Alumni Association or by any officer.

SECTION 5 – Election: All officers shall be elected at the Annual Meeting by Chapter and Alumni Association ballot, either orally or in writing, as prescribed by the rules of such Annual Meeting. A majority of the votes cast shall be required for election. The senior delegate of each Chapter and Alumni Association shall cast all ballots in attendance at such Annual Meeting, and no proxies or absentee ballots shall be considered for the purposes of election of officers.

SECTION 6 – Oath of Office: The oath of office shall be taken by each officer upon assuming office, and shall be administered by any officer or past officer, in the following form: "I do solemnly swear that I shall faithfully execute the duties of the office of the Zeta Beta Tau Fraternity and that I shall, to the best of my ability, protect, and maintain the Constitution and rules of the Zeta Beta Tau Fraternity, so help me God."

SECTION 7 – Vacancies:

- (a) In the event that the President dies or otherwise becomes incapable of fulfilling his duties, the Supreme Council, at its next regularly scheduled meeting or at a special meeting called for such purpose, shall elect one of the then incumbent Vice Presidents to fill the unexpired term of the President. Such election shall be by a majority of the votes cast at such meeting.
- (b) Should any vacancy occur in any other elective office, the Supreme Council, at its next regularly scheduled meeting, or at a special meeting called for such purpose, shall elect an eligible Brother in good standing from those brothers currently serving on the Supreme Council to fill the unexpired term of such office. Such election shall be by a majority of the votes cast at such meeting.
- (c) All vacancies shall be filled as soon as practicable.

SECTION 8 – Duties of Officers:

(a) The President shall be the chief volunteer officer of the Fraternity and

chairman of the Supreme Council. He shall convene and preside at Annual Meetings of the Fraternity and at all meetings of the Supreme Council. He shall submit to such bodies such matters as may properly be considered; shall sign or cause to be signed in his name all Charters granted by the Fraternity during his term; shall appoint and discharge members of all Fraternity committees within a reasonable time after assuming office; shall exercise all other powers and fulfill all other duties as set forth in this Constitution and the standards, procedures, and regulations as may be adopted from time to time; and generally act to the best of his ability to further the interests and purposes of the Fraternity. He shall also be an *Ex-Officio* member of all committees, and shall have the deciding vote, to either make or break a tie, at any Annual Meeting or any meeting of the Supreme Council.

- (b) Each Vice President shall perform such duties as may be delegated to him by the President or the Supreme Council.
- (c) The Treasurer shall perform such duties as may be delegated to him by the President or the Supreme Council, and shall also receive, maintain and disburse (or cause to be disbursed) the monies of the Fraternity, in accordance with the bylaws, rules and regulations of the Fraternity, and shall render a financial report at each regularly scheduled meeting of the Supreme Council and an annual report at each Annual Meeting during his term.
- (d) The Secretary shall maintain or cause same, the records, archives and seal of the Fraternity; maintain the official minutes of the Annual Meetings and Supreme Council; sign or consent to be signed in his name Notices of Meeting and Membership Credentials; and arrange for the proper recordation and codification of standards, procedures, and regulations established by the Supreme Council.
- (e) The Chief Executive Officer (formerly known as the Executive Director or Executive Vice President) is not a regular or Ex-Officio member of the Supreme Council and shall serve as an officer of the Fraternity for corporate purposes and shall supervise all professional staff functions and the administration of the affairs of the Fraternity, under the direction of the President and the Supreme Council, and shall perform those functions as may be required by his contractual agreement with the Fraternity, as well as act to the best of THEIR ability to further the interests and purposes of the Fraternity.

ARTICLE VI – Supreme Council

SECTION 1 – Membership: The Supreme Council shall consist of all of the officers of the Fraternity, no more than six alumni members-at-large, and four undergraduate members. Alumni members-at-large shall be elected in the same manner as the officers at the Annual Meeting. The elected alumni members-at-large shall each serve for a term of two years. The President shall appoint the four undergraduate members. The undergraduate members shall serve at the pleasure of the President.

SECTION 2 – Term: A member of the Supreme Council may be elected to no more than four consecutive terms of two years each. Thereafter, a person is eligible to serve on the Supreme Council again after vacating the Supreme Council for at least two years. A member's service as an officer of the Fraternity shall not count toward this consecutive term limit. A person may not serve as an alumni member on the Supreme Council for more than twenty years total, including his service as an Officer. At the original adoption of this amendment, 50 percent of the time any person has served as a member of the Supreme Council shall not count towards the consecutive and life-time term limits set forth in this Section.

SECTION 3 – Honorary Membership: The Supreme Council shall, from time to time, elect Honorary Members of the Supreme Council and Honorary Life Members of the Supreme Council. Such Honorary and/or Honorary Life Members shall be in addition to those created by the Special Members provisions of this Constitution. The Supreme Council shall determine criteria and procedures for the election of Honorary and/or

Honorary Life Members, and may, in accordance with procedures established by it, declare such positions vacant. Honorary and Honorary Life Members of the Supreme Council shall not have a vote. Honorary and Honorary Life Members shall serve at the pleasure of the Supreme Council.

SECTION 4 – Oath of Office: Prior to assumption of office, each member of the Supreme Council shall take the oath provided in <u>Article V, Section 6</u>, to be administered by any incumbent or past officer.

SECTION 5 – Meetings: The Supreme Council shall convene not less than 3 times in each administrative year of the Fraternity. Additional meetings may be called by the President, or by a majority of the Supreme Council present at a meeting thereof, or at the written request of three members of the Supreme Council, upon reasonable notice. Regularly scheduled or special meetings may be conducted in person, by telephone, or by any other means of electronic communication, as determined by the President or a majority of the Supreme Council.

SECTION 6 – Powers: The Supreme Council shall govern the general Fraternity. Except as may otherwise be limited or provided in this Constitution, it shall have executive, judicial, and legislative powers over: general policy of the Fraternity and the relation of all Brothers; the activities of special committees appointed by it as well as the creation and abolition thereof; all property and funds of the Fraternity; interpretation of the Constitution and any standard, procedure, or regulation established hereunder; grant, revocation, and suspension of Charters of Chapters and Alumni Associations; the grant, revocation, withdrawal, and suspension of Prospective Chapter status; designation of dates and locations of Annual Meetings; maintenance of Fraternity records; supervision of Fraternity publications; appointment of the Chief Executive Officer; maintenance of the Offices of the Fraternity; election of Special Members; adoption of initiation rituals; the creation and revision of bylaws and a code of conduct for members; filling vacancies on the Supreme Council; preparation and approval of the annual budget of the Fraternity,

subject to ratification by a majority of Chapters and Alumni Associations; establishment of honors and awards and standards therefore and adoption of standards, procedures, and regulations for the implementation of the provisions of the Constitution; as well as such other powers as may be provided herein, as may be granted by law, and as may reasonably be required in furtherance of its powers and in the interest and purpose of the Fraternity as may be consistent with the provisions of this Constitution.

SECTION 7 – Quorum and Voting: A quorum for the transaction of business shall consist of six voting members of the Supreme Council. The vote of the majority of the members present shall be sufficient to exercise any of its powers, except as herein otherwise provided. The Supreme Council may transact business by regular United States mail or other means of communication to the extent allowed by the laws of the State of New York.

SECTION 8 – Review: Any action of the Supreme Council may be overruled and set aside by a vote of at least two-thirds of the active Chapters and Alumni Associations in good standing. The procedure to be followed in any such instance, as nearly as practicable, shall be that as herein provided for amendment of the Constitution.

ARTICLE VII – Annual Meeting

SECTION 1 – Date: An Annual Meeting shall be held during each calendar year upon such dates as the Supreme Council shall designate.

SECTION 2 – Location: The location of each Annual Meeting shall be designated by the Supreme Council or its designee. The determination of such location and of dates thereof under <u>Section 1</u>, above, may extend to the then current administrative year or any subsequent administrative year, and commitments entered into by the Fraternity based thereon shall be valid.

SECTION 3 – Delegates: Each Chapter and Alumni Association shall submit the names of its delegates and alternates to the Office of the Fraternity at least 30 days before the opening day of the Annual Meeting. Delegations shall be constituted as may, from time to time, be prescribed by the rules and regulations relating to Annual Meetings promulgated by the Supreme Council.

SECTION 4 – Proxies: The Annual Meeting shall not consider any proxies or absentee ballots.

SECTION 5 – Quorum: A quorum for the transaction of business at an Annual Meeting shall consist of delegations representing a majority of the Chapters and Alumni Associations in good standing. If no quorum is present, those delegations in attendance may select an adjourned date.

SECTION 6 – Voting: Each Chapter and Alumni Association shall have one vote, provided, however, that the number of Alumni Association votes shall not exceed 50%

of the number of votes cast by Chapters. In the event of any such excess, the fractional value of each Alumni Association vote shall be reduced *pro rata*. A majority of the votes cast shall be required for the decision of any Annual Meeting matter, including, but not limited to, legislation, and elections. The President may cast a vote to make or break a tie vote, provided, however, that for any election vote wherein no candidate receives a majority of the votes cast, re-ballots shall be conducted until one candidate receives such majority.

section 7 – Annual Meeting Program and Procedure: The Annual Meeting shall elect the officers of the Fraternity and such other members of the Supreme Council as herein provided, shall transact such other business as may properly come before it, and shall prescribe its rules and regulations consistent with the Constitution to effectuate the foregoing. A Chapter or Alumni Association desiring to place any matter before the Annual Meeting shall submit same to the Chief Executive Officer, in writing at least 60 days prior to the opening date of the Annual Meeting. Such matters, as well as any other matters which the Supreme Council wishes to be considered, shall be circulated as promptly as is practicable by the Chief Executive Officer to all Chapters and Alumni Associations, or to the presidents of any Chapters then not in session. Such matters shall first be considered by the Annual Meeting, and thereafter shall be considered such other matters as may be brought to the floor of the Annual Meeting by any delegate. Amendments to the Constitution must first be considered by the Supreme Council before they may be considered at an Annual Meeting.

SECTION 8 – Special Annual Meetings: A Special Annual Meeting may be called by the President upon not less than one month's notice upon the written petition of three-fourths of the members of the Supreme Council and approved by a majority of the Chapters.

ARTICLE VIII – Dues and Fees

SECTION 1 – Dues and Fees: The Fraternity dues and fees shall be as determined, from time to time, by the Supreme Council.

SECTION 2 – Date of Payment: The Supreme Council shall, from time to time, determine the due dates for all payments required to be made by Chapters and Alumni Associations to the Fraternity.

SECTION 3 – Assessments: Subject to approval of a majority of Chapters, the Supreme Council, from time to time, and when necessary for the administration and maintenance of the Fraternity, may levy such assessments as it may deem required; provided, however, that such assessments shall be uniform throughout the Fraternity.

ARTICLE IX – Committees

SECTION 1 – Standing Committees:

- (a) Establishment: Standing committees shall be established to support the legislative and administrative functions of the fraternity. Each standing committee shall have the authority and responsibilities defined in this constitution and the bylaws of the Fraternity. Additional responsibilities may be assigned by the Supreme Council as deemed necessary, provided they do not conflict with this constitution.
- **(b)** The following standing committees are hereby established as permanent committees of the Fraternity and shall not be dissolved, except by a constitutional amendment:
 - (I) Finance Committee: Responsible for overseeing the financial policies, budgeting process, and expenditures of the Fraternity. The Treasurer of the Fraternity shall serve as a member of the Finance Committee as its chairman. Additional members shall be appointed by the President. The term of all committee members, other than the Treasurer of the Fraternity, shall be one year, commencing on the first day of the administrative year of each term of the President and continuing until their successors are appointed.
 - (II) Corporate Governance Committee: Responsible for reviewing and recommending governance policies and reviewing ethical issues. Additionally, the committee shall serve as the nominating body for officers and members of the Supreme Council. Members shall be appointed by the President and shall serve three-year terms. The committee shall consist of no less than three (3) members and no more than five (5) members. No member of the committee should be a current member of the Supreme Council.
 - (III) Discipline Board: The powers, responsibilities, and membership of the discipline board is established in Article X of this constitution.
 - (IV) Executive Committee: The Executive Committee is established to act on behalf of the Supreme Council between regularly scheduled meetings, addressing urgent matters and overseeing the implementation of organizational policies and strategic initiatives. The Executive Committee shall be accountable to the Supreme Council and operate within the authority granted. All actions taken by the Executive Committee must be ratified by the Supreme Council at its next regularly scheduled meeting. The Executive Committee shall consist of the (a) President, (b) the Vice Presidents, (c) the Treasurer, (d) the Secretary, (e) one undergraduate member of the Supreme Council, and (f) no more than one additional alumnus member of the Supreme Council to be appointed by the President. The President shall appoint the undergraduate member of the Supreme Council to serve on the Executive Committee, as selected by the undergraduate Councilors. The President may invite other persons to attend Executive Committee meetings as non-voting attendees.

- (c) Meetings and Procedures: Each standing committee shall meet as often as required to fulfil their duties. Each standing committee shall have the right to create its own procedures for calling meetings, quorum requirements, and other operational rules, unless otherwise provided in this constitution or provided for by the Supreme Council.
- (d) Oversight: Standing committees shall be subject to oversight by the Supreme Council. In conjunction with Supreme Council meetings, each standing committee shall submit reports on their activities and findings to the Supreme Council at each regularly scheduled meeting of the Supreme Council.

SECTION 2 – SPECIAL COMMITTEES:

- (a) **Establishment, Modification, and Dissolution**: The President may establish, modify, or dissolve such special committees as he may deem necessary or advisable. The Supreme Council may establish, modify, or dissolve, via majority vote, such special committees as it may deem necessary or advisable. The President shall appoint the members of any special committee.
- (b) **Duties**: The President and the Supreme Council shall determine the duties of special committees established by them.
- (c) **Term**: The term of all special committee members shall be one year, commencing on the first day of the administrative year of each term of the President and continuing until their successors are appointed.
- **SECTION 3 Authority to Create Additional Special Committees**: The Supreme Council shall have the authority to establish, modify, or dissolve special committees by majority of votes cast at a meeting as deemed necessary or desirable.

ARTICLE X – Disciplinary Action Against Brothers

- **SECTION 1 Appointment**: The Discipline Board shall be appointed by the President and shall consist of not less than five nor more than nine members. The President shall select the Chairman of the Discipline Board. The members of Discipline Board shall be appointed by the President and serve at his pleasure.
- **SECTION 2 Jurisdiction**: The Discipline Board shall have jurisdiction over the matters set forth in subparagraphs (a) through (d) below and over such other matters prescribed by the Supreme Council. All other discipline matters shall be governed by the provisions of <u>Section 7</u> below.
 - (a) All complaints against an officer of the Fraternity or member of the Supreme Council, alleging any breach or violation of fraternal, ethical or financial obligation or standards of conduct;

- (b) Appeals of any disciplinary action taken by a Chapter, Chapter Advisor, or fraternity Staff against a Regular Member;
- (c) Petitions for release from membership; AND
- (d) Request for reinstatement.

SECTION 3 – Quorum: A quorum for the transaction of business in person or via other electronic means shall consist of a majority of the members of the Discipline Board; provided, however, that an affirmative vote of not less than three members shall be required for any action hereunder.

SECTION 4 – Meetings: The Discipline Board shall meet at the direction of its Chairman, the President, or the Supreme Council or its designee, at such times as its deliberations may be required, and the Secretary of the Discipline Board shall maintain regular and complete minutes of such meetings.

SECTION 5 – Exercise of Powers: In case of charges duly presented against a Brother and sustained after due deliberation by the Discipline Board, it may impose such penalties as it may deem just and proper in the circumstances, including but not limited to, monetary fines, community service, and suspension or expulsion from the Fraternity. The Discipline Board shall exercise its powers in accordance with disciplinary procedures established by the Supreme Council.

SECTION 6 – Review: Any action of the Discipline Board may be reversed or modified in whole or in part by a majority of the Supreme Council present at a meeting thereof; 30 days after the mailing of written notice of action taken by the Discipline Board. In addition, any dissenting members of the Discipline Board shall have the right to institute an appeal on behalf of such aggrieved party within such 30-day period. The Supreme Council may establish procedures to govern such appeals, not inconsistent with these provisions.

SECTION 7 – Disciplinary Procedures in Certain Cases: With respect to any complaint against a Chapter, any of its members, Alumni, or an Alumni Association initiated by someone other than the Local Chapter, the Trustee/House Corporation, or Chapter Advisor, alleging any breach or violation of fraternal, ethical or financial obligations or standards of conduct shall be investigated and processed in accordance with disciplinary procedures established by the Supreme Council.

SECTION 8 – **Discipline of Supreme Council Members and Officers**: For good cause shown and upon the filing of a complaint under <u>Article X Section 2(a)</u>, a member of the Supreme Council or officer of the Fraternity may be immediately suspended from his position by the President or highest ranking office or member not having a complaint filed against him, until and upon a finding by the Discipline Board and the Supreme Council, if necessary. If all officers and members have complaints filed against them, the most immediate past President shall make this determination.

Upon motion by the Discipline Board, the Supreme Council may discipline or remove an officer of the Fraternity or member of the Supreme Council. A vote of no less than two-thirds of the voting members is required to remove or discipline an officer or member of the Supreme Council. A motion by the Discipline Board under this Section must be considered by the Supreme Council, at either a regular or special meeting, within 10 days of the first business day following the date said motion was made. The officer or member subject to discipline or removal may be present at this meeting and participate in discussion, but he may not vote on the motion.

After a finding by the Discipline Board that a member of the Supreme Council, including officers, should not be disciplined or removed from the Supreme Council, the member or officer shall automatically and immediately be reinstated to his position as a member of the Supreme Council or officer of the Fraternity.

SECTION 9 – Additional Disciplinary Procedures: The Supreme Council shall establish such standards, procedures, and regulations as are necessary or appropriate to provide for discipline action consistent with this Constitution.

ARTICLE XI – Amendment and Fraternity Code

SECTION 1 – Procedure: Two-thirds or more of the members of the Supreme Council may submit a proposed constitutional amendment by petition in writing to the Supreme Council.

SECTION 2 – Circulation: If the Supreme Council receives such petition not later than 60 days before an Annual Meeting, the proposed amendment shall be circulated promptly to all Chapters and Alumni Associations and submitted for a vote at the Annual Meeting. If the Supreme Council receives a petition at any other time, it may be circulated by it to all Chapters and Alumni Associations for vote thereon by written ballot, or at the discretion of the Supreme Council may be placed on the agenda for the next occurring Annual Meeting.

SECTION 3 – Adoption: This Constitution may be amended by an affirmative vote of two-thirds of all Chapters and Alumni Associations in good standing. All proposed amendments which do not receive a sufficient number of affirmative votes for adoption within 16 months from the date of submission of the proposed amendment to the Supreme Council shall be deemed to have been defeated.